



United Nations

Nations Unies

**OFFICE OF INTERNAL OVERSIGHT SERVICES
INVESTIGATIONS DIVISION**

*This Report is protected by paragraph 18 of
ST/SGB/273 of 7 September 1994*

ALLEGATION OF UNAUTHORIZED OUTSIDE ACTIVITY

REDACTED REPORT

ID Case No. 0305-05

13 JULY 2007

STRICTLY CONFIDENTIAL

This Investigation Report of the Investigations Division of the United Nations Office of Internal Oversight Services is provided upon your request pursuant to paragraph 1(c) of General Assembly resolution A/RES/59/272. The report has been redacted in part pursuant to paragraph 2 of this resolution to protect confidentiality and sensitive information. OIOS's transmission of this Report does not constitute its publication. OIOS does not bear any responsibility for any further dissemination of the Report.

CONFIDENTIAL

United Nations
INTEROFFICE MEMORANDUM



Nations Unies
MEMORANDUM INTERIEUR

TO: [REDACTED]

THROUGH:
S/C DE: [REDACTED]

FROM: [REDACTED]

DE: [REDACTED]

SUBJECT: Allegation of unauthorized outside activity [REDACTED]
OBJET: [REDACTED]

1. The Investigations Division of the Office of Internal Oversight Services (OIOS) received a complaint alleging that [REDACTED], a staff member with [REDACTED] owns and operates an outside business - selling [REDACTED] from [REDACTED] and conducts [REDACTED] business while using [REDACTED] during work hours.
2. OIOS conducted interviews and reviewed documentary evidence, including emails and a web traffic log from [REDACTED] computer.
3. Documentary evidence adduced, confirms this allegation against [REDACTED]: In [REDACTED] registered a company with limited liability, namely [REDACTED]. In addition, [REDACTED] developed a [REDACTED] to operate [REDACTED] business [REDACTED]. A review of [REDACTED] web traffic log reflects that [REDACTED] accessed this web site on [REDACTED] from [REDACTED].

[REDACTED]

4. As demonstrated by the [redacted] excerpt, clients also communicated with [redacted] in connection with the latter's business, using [redacted]

[redacted]

[redacted] cc
[redacted] bcc
Subject [redacted]

...

Thank you so much for making my [redacted] with such perfection! They are [redacted] really nice! I also like the [redacted]. Nice one! You really are on your way to get some [redacted] [redacted] I can't wait for the nice weather so i can start [redacted] [redacted] :)

Now I know these [redacted] are [redacted] In addition to your time. Please let me know how much you'd like for [redacted] Hopefully I'll see you soon at [redacted] or [redacted] I know the weather hasn't been merciful enough for us to meet [redacted]. However, soon it will be and we shall do [redacted]

Figure: [redacted] e-mail to [redacted].

5. When interviewed, [redacted] admitted that [redacted] had started [redacted] company to market [redacted] but claimed that [redacted] was not aware at that time that staff members are permitted to engage in an outside business only with the permission of the [redacted]. According to [redacted] decided to close [redacted] business because [redacted] had no time to devote to it and [redacted]. In support of [redacted] statement, [redacted] provided a copy of [redacted] for [redacted], which reflected an ordinary business loss.

6. Engaging in an outside business activity without the approval of the [redacted] [redacted] is a violation of Staff Regulation 1.2(o). Additionally, pursuant to Staff Regulation 1.2(q), the property of the Organization is to be used only for official purposes.

7. Recommendation: It is recommended that the [redacted] [redacted] take appropriate action against [redacted].

8. Your response, as to possible action taken, would be greatly appreciated by [redacted] [redacted]. Should you have any questions or comments, please contact [redacted] at [redacted]

9. Best regards.

cc: [redacted]

4 [redacted]
5 [redacted]
6 [redacted]